

## **Privacy Policy**

This website is owned and operated by Elenchus Approach Ltd., a limited company registered in England under company number 08465884, whose registered address is 15 Battery Lane Warrington, WA1 4QF. This privacy policy sets out how Elenchus uses and protects any information you might provide when you use this website.

Elenchus may change this policy from time to time by updating this page. You should check this page to ensure that you are happy with any changes. This policy is effective from 25 May 2018.

## **The DPA & GDPR May 2018**

We and this website comply with the DPA (Data Protection Act 1998) and the GDPR (General Data Protection Regulation) which comes into effect from 25 May 2018. (We will update this policy after the completion of the UK's exit from the European Union.)

## **What we collect**

Elenchus has always taken the protection of data very seriously. The security requirements businesses are expected to satisfy now are stringent and rightly so. However, systems can be compromised. Therefore, to make sure your personal information is secure; we now only accept anonymised data from our clients. (Data that is anonymised cannot directly be attributed to a specific data subject.) Depending upon the service required, we may collect the following information:

- preferences with regard to personality characteristics and occupational choices
- day and month of birth (not year)
- gender for report writing purposes (his or her; he or she)

Please note, we do not collect any other personal data such as your name or contact details, therefore you cannot be identified directly from the data you have entered.

## **What we do with the information we gather**

The above information helps determine your suitability for a particular role, with the company you applied to.

### **About this website's server**

This website is hosted by Freethought Internet within a UK data centre located in Manchester. Full details of Freethought Internet data centre can be found [here](#). All traffic (transferral of files) between this website and your browser is encrypted and delivered over HTTPS.

### **Use of cookies**

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular site. Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering information about your preferences.

We use first party cookies to facilitate and improve your experience and to tailor our website to your needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

Overall, cookies help us provide you with a better website by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the website.

### **Controlling information**

Elenchus employees strictly enforce these privacy safeguards within the company. If you have questions or concerns about Elenchus' Privacy Policy or data processing, please contact us at [admin@elenchus.co.uk](mailto:admin@elenchus.co.uk) or, by postal mail, at Elenchus Approach Ltd., 15 Battery Lane, Warrington, WA1 4QF, Attn: The Privacy Coordinator.